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ANNUAL
REPORT

UNITED FOR IMPACT

INVESTING IN
ALICE



UNITED WAY
of the National
Capital Area



UNITED FOR IMPACT: INVESTING IN ALICE





LETTER FROM THE PRESIDENT & CEO

This year, United Way of the National Capital Area (United Way NCA) proved that even in hard times, our region knows how to come together. What happens in our job markets, the economy, and in government affects all of us—specifically those already struggling in our National Capital Area.

Families who were already struggling to make ends meet face impossible choices when it comes to basic needs—deciding between food, rent, medicine, and childcare. These costs are rising faster than wages.

The resilience and determination of our ALICE (Asset Limited, Income Constrained, Employed) population remain inspiring. These ALICE households earn income above the Federal Poverty Level, but below the basic cost of living. This year, we learned an estimated one in three households in the National Capital Area were below the ALICE Threshold. United Way NCA relies on this data to drive our strategies, initiatives, and partnerships that aim to improve local conditions.

“United is the Way” we connect community members, corporate partners, policymakers, and nonprofits to help drive work across our pillars: Healthy Community, Youth Opportunity, and Financial Security. We remain a trusted catalyst for building systems and partnerships to support children on their pathway to college and careers; helping parents dreaming of breaking generational poverty, supporting our neighbors who struggle with access to healthcare.

For nearly 100 years, United Way NCA has helped build a more equitable, thriving community. We must meet the challenges head-on with agility and urgency. The work continues.

With gratitude,



Rosie Allen-Herring

President & CEO

United Way of the National
Capital Area



ALICE LIVES HERE: STRENGTHENING THE BACKBONE OF OUR REGION

The Reality of Impossible
Choices for ALICE Families



WHO IS ALICE?

ALICE stands for Asset Limited, Income Constrained, Employed. These are households earning above the Federal Poverty Level (FPL) but less than the actual cost of living. ALICE individuals are the backbone of our economy—they are childcare providers, cashiers, and healthcare workers who keep our communities functioning yet cannot always afford to live in them.

UNITED FOR ALICE

The gap between wages and basic expenses continues to widen as 33% of households in the National Capital Area live below the ALICE Threshold (combined ALICE and poverty-level households).

The ALICE Lives Here initiative is a strategic program by United Way NCA designed to tackle systemic inequities in employment, education, health, and financial stability. As part of the national United For ALICE movement, the initiative utilizes a standardized, expert-backed methodology to assess the true cost of living across the National Capital Area.

While traditional outreach often focuses on those already in poverty, United Way NCA adopts a preventative approach. By providing data-driven insights and targeted programs, the initiative aims to support ALICE households before they fall into deeper financial crisis. The program works to dismantle barriers to food access and economic opportunity, ensuring all community members have the resources needed to reach their full potential.

“ALICE households make impossible choices daily: rent or food, childcare or health care, transportation or school supplies.”

- Dr. Nicole Cooper, Chief External Affairs and Transformation Officer, United Way NCA



ALICE BY THE NUMBERS*

682,082

households (33%) in the National Capital Area live below the ALICE Threshold.

\$118,208

the minimum cost for a family of four to meet basic survival needs.

27%

increase in poverty households and 6% increase in ALICE households since 2010.

46%

of Black and Hispanic households live below the ALICE Threshold, facing higher rates of hardship than other demographic groups.

75%

of all renter households below the ALICE Threshold were rent-burdened (paying 30% or more of their income on rent and utilities).



OUR WAY FORWARD

Stability for ALICE leads to stronger, more resilient communities. When every household can meet its basic needs, our local economy benefits through increased consumer spending and a broader tax base. United Way NCA remains committed to bridging this gap and ensuring every resident has the opportunity to thrive.

Source: 2023-2024 ALICE Data, United Way NCA

* Data reflects United Way NCA geographic footprint during 2025



SCHOOL-BASED HEALTH CENTERS TO RETURN IN PRINCE GEORGE'S COUNTY

UNITED WAY NCA LEADS THE WAY, BRIDGING HEALTH CARE GAPS IN SCHOOLS

Barriers to healthcare access have ripple effects for families across the National Capital Area. Families make impossible choices between a doctor's visit or paying rent. Prince George's County Public Schools (PGCPS) and the United Way of the National Capital Area are committed to breaking down those barriers by opening School-Based Health Centers (SBHCs).

A School-Based Health Center functions as a doctor's office for students on campus. The centers provide accessible primary care, urgent care for illness and injury, behavioral health services, preventative care, and health education. A nurse practitioner staffs each center.

"They don't have to leave the premises. They can go and get their care and then go back to school. So, parents don't have to take off work for their child to be seen and it also reduces the time they have to miss from class," Prince George's County Public Schools' Supervisor for the Office of School Health Dr. Traci Jones says. "Parents can say 'There's a School-Based Health Center. I can send my child there. They can get the care they need. I can still meet my family's needs by going to work and know my child is getting the best care they need and deserve.'"

Once consent is given by parents or guardians, SBHCs provide care to all children, regardless of insurance coverage, immigration status, or ability to pay. If a student does not have health insurance, a social worker helps families apply for insurance.

Prince George's County has a history of success with School-Based Health Centers, but the district shuttered them in the wake of the COVID-19 pandemic. In November 2024, PGCPS partnered with United Way NCA, which led a needs assessment to help guide the district in reopening centers. The district also partners with Children's National Hospital to provide care.

"We would not have been able to open up any School-Based Health Center without the due diligence and the work of United Way NCA. That is a fact. Working with United Way has been seamless. They've always been accessible. They know the community, so they work within the community because of their broad reach. They did a good job of touching real people and getting real feedback," DeeDee Smith Foster, a Registered Nurse with Prince George's County Public Schools, says. "We drilled in on some of those areas where we saw there was greater need—where there were low-income students, ZIP codes that had less access to health care."

United Way NCA's needs assessment included rigorous data analysis and surveys in a dozen schools capturing the voices of 387 households representing 738 students. The data-driven results helped PGCPS determine which sites to open and in what order. The surveys showed families were eager for the return of SBHCs.



“We wanted to make sure we provided access equitably,” Dr. Jones says. “United Way NCA then took it and ran with it.”

School officials expect that the SBHCs will help students in the classroom and expand economic opportunity for families and the community.

“The data shows gaps in our system and access to care. A deeper connection is possible with the parents and students, which helps build the community. Because we have access to them, we’re able to fill in the gaps better,” Smith Foster says. “As families get acclimated to all the resources the School-Based Health Center can offer, they’ll be more comfortable to use those things.”

By the end of the 2025-2026 school year, Prince George’s County plans to open seven SBHCs.

“Our kids are going to grow up,” Dr. Jones says. “Who’s going to take care of us if they’re not healthy? We really, really need the donations to come in so (United Way NCA) can continue to help us, so we can continue to help the kids.”



“Often times, families have to make a decision between keeping their kid home versus if they don’t go to work, will they have enough money to pay the rent or feed their kids?”

– DR. TRACI JONES, Prince George’s County Public Schools’ Supervisor for the Office of School Health



WALT WHITMAN MIDDLE SCHOOL: FROM ABSENTEEISM TO ACHIEVEMENT



COMMUNITY SCHOOL COORDINATORS: WRAPPING SERVICES AROUND STUDENTS AND FAMILIES

The success at Walt Whitman Middle School in Fairfax County is not by accident and not isolated. It is central to United Way NCA's Community Schools work.

The Community Schools initiative is a collaborative approach bringing students and their families together with educators and community partners to align resources with a school's academic goals. Rather than operating in silos, partners work together to address attendance, behavior, and academic performance.

United Way NCA Community Schools transform schools into hubs of opportunity. An 8th-grade student calls Walt Whitman's Community Schools Coordinator Karen Cordova's office a "safe space." Here, Cordova serves as both a trusted listener to student problems and the caretaker of a community closet—with basic needs available to students, no questions asked. Clothing, shoes, food, weekend bags, and school supplies are among the basic needs provided by United Way NCA and other partners.

"We don't have to send them to an outside agency like a food pantry. We've had families who just ended up on bad luck," Whitman's School Services Director Colleen Hooper says of the Community Corner. "It's safe and it's available. There are no questions. We just say, 'Take what you need. Have a good day!'"

Cordova is the Community Schools Coordinator in the school of more than 800 students. She works directly with about 40 case-managed students, who are identified through early warning systems and data analysis. Coordinators conduct needs assessments, organize family meetings, lead social-emotional wellness groups, and connect families to community resources like housing assistance, healthcare, and



food access. This often means sending food home with students whose families face food insecurity.

“It makes a difference and I think Community Schools should be in every school. Families need comfort and access in a trusted environment,” Hooper says. “Karen has developed relationships with these families. That’s what it’s all about. It’s those relationships and security.”

Through the work of Cordova and Whitman’s attendance team, the school’s chronic absenteeism rate dropped by more than half in the 2024-25 school year, from 24.1% the prior year to 12%. Chronic absenteeism is defined as missing 10% or more of school days. Hooper credits a broad approach to tackling student attendance, from incentives like school dances and ice cream parties to providing family services like food markets and healthcare referrals.

“Building those habits now is what’s going to help them when they move on to high school. You’re building that desire to go to school and get those grades. Attendance correlates with those grades,” Cordova says. “If they’re not in the school to get the education and get material, they’re not able to maintain those grades.”

The impact extends through expanded partnerships with feeder high schools. United Way NCA’s Community Schools Coordinators help students navigate the transition to high school and beyond—offering college and career readiness, mentorship, and skill-building opportunities to prepare them for life after graduation. By addressing these transitions, United Way NCA helps ensure every student, regardless of their ZIP code, has a path to a stable and successful life.



“The community room to me is a safe space because I can always come when I’m feeling troubled without feeling rejected. Ms. Cordova provides a gentle and quiet atmosphere for students with her easy-going nature and kind self. I think Walt Whitman Middle School is incredibly fortunate to have a community room that assists students with food, clothing, and other basic needs. It’s even more fortunate to have such a responsible and hard-working person behind it.”

- 8th-grade Whitman student



FROM PAYCHECK-TO-PAYCHECK TO PROPERTY OWNER: HOW FINANCIAL EMPOWERMENT CENTERS HELP BUILD LEGACY

“PSYCHOLOGY OF SPENDING” LESSONS KISHMA LEARNED AT HER LOCAL UNITED WAY FEC KEPT HER FUTURE SECURE

Since launching in 2015, United Way NCA's Financial Empowerment Centers (FECs) have expanded across Maryland, Virginia, and Washington D.C.

The FECs tailor services to each community's needs. Whether someone is preparing their tax return, exploring career advancement, starting a small business, or working toward homeownership, clients receive individualized coaching and access to trusted resources—at no cost to the community.

Kishma first sought out financial help from the United Way NCA Washington, D.C. FEC. The FEC offers “Spark Series” classes Kishma says enabled her to examine her financial health and relationship with spending. As a federal contractor with student loan debt and a poor credit score, she did not think homeownership was attainable.

“I was living paycheck-to-paycheck,” Kishma says.

Housing counselors work with those seeking to become first-time homebuyers or in need of help sustaining homeownership. The FECs serve the ALICE (Asset Limited, Income Constrained, Employed) population, consisting of those who work hard but struggle to afford the basics. The average cost of rent increased 9% in the region between 2024 and 2025. Our FECs, located in Washington, D.C., Prince George's County, Montgomery County, Prince William County, and South (Fairfax) County, provide in-person and virtual financial counseling and workshops. The regular workshops include money management, tax preparation, entrepreneurship, and workforce development.





“These classes make you do a deep dive on the psychology of spending,” Kishma says. “That weekend financial class we took trying to figure out what was causing us to spend the way we do—that class was so impactful, I called my friend and told her she had to take this class.”

After years of workshops, financial coaching, and completing the Homeownership Empowerment Lab, Kishma improved her credit score by 200+ points. She closed on her first home in 2024.

“To me, buying a home is legacy—you’re leaving something for the next generation to build wealth,” Kishma says. “I wanted to purchase this house as a long-term investment in me—something I could enjoy, something my family would enjoy—but, I wanted to make sure I’d always be able to afford it.”

Kishma lost her job as a federal contractor in 2025, but lessons learned in the courses allowed her to maintain her mortgage while she searched for steady employment.

“This home is the home God picked for me,” she says. “When I walked in, I was in disbelief until I signed the last paper.”

Regardless of homeownership goals or status, Kishma recommends others seek out United Way NCA Financial Empowerment Center classes.

“Knowing and understanding makes you more powerful,” Kishma says. “Get the knowledge. It’s free.”





VOLUNTEER SPOTLIGHT

Before retiring as a federal contractor, Nancy Haney spent 15 years teaching high school and college. She knows first-hand about the need in classrooms across the region.

"I know where the gaps are," Haney says. "I know children show up on the first day of school with needs. It's frustrating as an educator to see that and to know that something as simple as a pack of pencils could have saved this kid from embarrassment."

Haney has volunteered for years at local schools, the library, and United Way NCA. She's a fixture at the annual Stuff the Bus event, helping bridge the gap in equitable access to education by providing critical supplies and basic needs for students.

"Teachers do a lot out-of-pocket, so this helps fill the gaps for the families and the educators," Haney says.

Nearly 1,500 volunteers donated their time and talent to United Way NCA in FY25, packing 4,400 snack packs, 1,005 hygiene kits, 1,170 cold weather bags, and 800 job readiness kits.

In FY25, United Way NCA added a mid-year Stuff the Bus event, for Martin Luther King, Jr. Day, to help replenish resources and finish the school year strong. The Stuff the Bus events tallied 2,300 school supply bags and teacher supply boxes to distribute to United Way NCA's Community Schools partners.

Haney says she was drawn to United Way NCA for its commitment to youth. She says volunteering is a meaningful way to stay connected to the community.

"You learn things about your community when you volunteer and you meet interesting people who are in your community who you wouldn't have met otherwise," Haney says.





CORPORATE LEADERS INVEST IN OUR FUTURE

STEM IN THE SCHOOLYARD IGNITES OPPORTUNITY

The American Water Charitable Foundation provided a \$25,000 grant to United Way NCA to improve access and equity in STEM-related fields for students at Francis C. Hammond Middle School.

STEM in the Schoolyard is United Way NCA's annual education event focusing on Science, Technology, Engineering, and Math. The interactive event on June 5, 2025 illustrated the power of corporate partnerships in supporting youth in the capital region to support our goal of creating equity in education, health, and economic opportunity.

"I, along with several members of my team, had the pleasure of attending one of their STEM in the Schoolyard events to see the foundation's dollars at work," Virginia American Water President Laura Runkle says. "About 50 students rotated through a series of hands-on workshop stations that featured technologies such as robotics and other similar activities. We're so happy to have United Way NCA as a partner. Their programs help at-risk students see their potential and think about how STEM careers can be life changing."

Featured (left): Laura Runkle,
Virginia American Water
President



Enterprise Mobility was also on hand at STEM in the Schoolyard to provide 500 free backpacks filled with essential school and hygiene supplies to students to complement the 300 backpacks supplied to Francis C. Hammond Middle School by United Way NCA earlier in the school year. United Way NCA's Community Schools initiative focuses on the education pipeline from middle school to college and career success. It supports students at Title 1 schools like Francis C. Hammond Middle School.

"With support of our partners, we have seen great improvements in each student's ability to progress with more academic confidence and emotional stability because of the staff and programs at each school site," United Way NCA CEO Rosie Allen-Herring says. "None of this is possible without strong, values-aligned partners."

STEM in the Schoolyard culminated in a live science show featuring vortex fog rings, bubbling reactions, and ground-level clouds. Student participants shared that it was an impactful program and memorable day.





A 'FOUNDATIONAL' YEAR: WOMEN UNITED SETS THE STAGE FOR IMPACT

HOW WOMEN UNITED IS POWERING CHANGE FOR ALICE HOUSEHOLDS

United Way NCA's Women United leaders call FY25 a "foundational year" for what will set them apart in the coming years.

The affinity group is part of a global network of over 70,000 women committed to making positive change for their communities. Elise Shutzer is an active member and a leader of United Way NCA's Women United. She says women in the group are analytical, which draws them to United Way NCA and its mission.

"United Way is a very data-driven organization, so I always feel like I understand the value of my dollars—where they're going and their impact—and also of my time," Shutzer says. "Each United Way really works to serve the community where we all live, work, eat, breathe—and that means different things in different places—and also the ability of the United Way to pivot when things change in a community."

Two-thirds of single female households are designated as ALICE (Asset Limited, Income Constrained, Employed). United Way NCA's focus on the region's ALICE population attracts many Women United members to help.

"In the end, people are most engaged when we're working towards a common goal," Shutzer says. "Whether you're here (in the region) for two years, four years, or the rest of your life, where you live now, today, and tomorrow is incredibly important to be part of a community to help it thrive and grow and flourish."

Shutzer was first drawn to United Way of Massachusetts Bay, becoming a member of its Emerging Leaders affinity group, before joining United Way NCA's Young Philanthropists. She then served as an officer on United Way NCA's Board of Directors.

In March, Women United hosted our annual "Pathways to Success" networking and volunteer event with girls and professional women. The event, hosted by Accenture, aims to create lasting connections and opportunities for growth for young women. It featured a panel discussion where students learn from real-world experiences and a volunteer activity, packing menstrual hygiene kits for schools.



“Our goal is to have young women see there is a huge variety of career options available to them. And, they can ask questions in a non-judgmental, open environment,” Shutzer says. “Being with people who are thinking about the community the same way I do is amazing.”

The annual event features women from all professional backgrounds and generations.

“Having that span is incredible because people bring different types of energies and experiences to the table,” Shutzer says.

Featured (left to right): Cathy Jerome, Elise Shutzer, Kelly Waldron, and Lazette Wells, Women United Members



“Of course, there’s the gift of giving, but also the ability to make new friends and be part of a community of women united by a vision, a goal, and having fun.”

– ELISE SHUTZER, WOMEN UNITED



ANNUAL COMMUNITY IMPACT



33,300 INDIVIDUALS SERVED



9,150 TOTAL KITS DISTRIBUTED



1,800 VOLUNTEERS
DEDICATED THEIR TIME

RESULTING IN 2,700 VOLUNTEER HOURS
or \$103,221 VALUE OF VOLUNTEER TIME

HEALTHY COMMUNITY

3,800



people received health education on topics including mental health and chronic conditions management.

2,510



essential needs kits were distributed through Project Community Connect, of which 960 kits specialized in hygiene.

1,600



health services delivered, including blood pressure screenings, diabetes screenings, and prenatal consultations.

YOUTH OPPORTUNITY



3,900

students supported in Community Schools to improve their attendance, social-emotional learning, and academic performance.

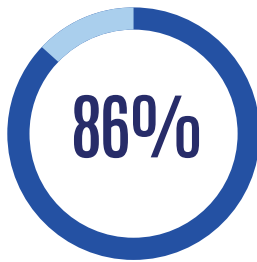


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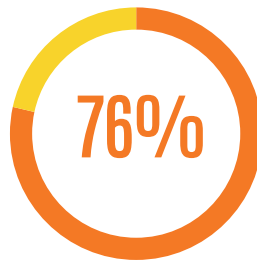
youth facing significant, chronic learning challenges, received individualized, intensive services.



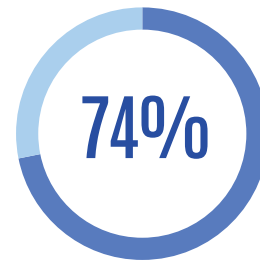
YOUTH OPPORTUNITY (continued)



achieved a **social-emotional learning goal**.



achieved a **passing grade in math**.



achieved a **passing grade in language arts**.

FINANCIAL SECURITY

5,450 

clients received services across our five **Financial Empowerment Centers** to improve their financial well-being, including financial coaching, workforce development, entrepreneurial skills development, and homeownership support.

961 

veterans were provided **localized, wraparound services** to develop their capacity in financial literacy and planning, strengthening their employment and entrepreneurial skills, and improving their mental health and well-being.

500 

clients received **cost-free VITA/EITC services**.

\$1.1M

returning to the pockets of low-middle income families across the region after completing their tax returns.



FINANCIALS

Summarized Statements of Activities and Financial Position

For the Fiscal Years Ended June 30, 2025, and 2024

CAMPAIGN RESULTS AND OTHER SUPPORT	2025	2024
Campaign Results	13,106,168	14,824,082
Net campaign results before designations honored	12,760,949	14,299,064
Net campaign results	2,981,952	3,443,622
Net campaign results and other support	10,250,373	12,290,882
EXPENSES	2025	2024
Community impact funds grants, community initiatives and events, community services	5,180,816	7,891,832
Supporting services for annual campaign fundraising, management and general	6,349,119	5,490,379
Total expenses	11,529,935	13,382,211
Gain on extinguishment of debt	-	-
Change in net assets	(1,279,562)	(1,091,329)
NET ASSETS	2025	2024
Beginning	34,905,436	35,996,765
Ending	33,625,874	34,905,436
ASSETS	2025	2024
Cash and equivalents	1,201,247	2,088,817
Investments	36,319,972	38,101,474
Promises to give, net	5,576,028	5,738,387
Prepaid and other assets	470,715	494,685
Property and equipment, net	1,895,828	2,121,116
Right-of-Use Asset	3,296,834	3,501,027
TOTAL ASSETS	48,760,624	52,045,506
LIABILITIES	2025	2024
Accounts payable and accrued expenses	1,025,747	927,922
Deferred revenue and other liabilities	1,180,803	2,188,877
Contributor designations payable	4,088,102	4,803,464
Grants payable	486,706	474,239
Line of Credit	2,250,000	2,250,000
Operating lease liability	6,103,392	6,495,568
TOTAL LIABILITIES	15,134,750	17,140,070
NET ASSETS	2025	2024
Without Donor Restriction		
Operating	10,770,830	10,465,051
Board	20,763,876	22,805,420
With Donor Restriction		
Purpose Restricted	1,916,168	1,459,965
Held in Perpetuity	175,000	175,000
TOTAL LIABILITIES AND NET ASSETS	48,760,624	52,045,506



UNITEDWAYNCA.ORG





AFFINITY GROUPS

YOUNG PHILANTHROPISTS

Ms. Jacquelyn Akines
Mr. Errol Alderman
Mr. Matthew Barnhart
Ms. Synovia Bell
Mr. Quincy L. Booth
Ms. Agnes J. Cholewa
Mr. Frederick Corte, Jr.
Mr. Steven Day
Mr. Tyler P. Dorn

Mr. Isa Farhat
Ms. Ebony N. Fortune
Ms. MaccaEna Gannat
Ms. Julia J. Irving
Ms. Mallory Johnson
Ms. Rachel Johnson
Ms. Ayanna E. Lee
Mr. Timothy Li

Mr. Stephen N. Miller
Ms. Michelle Lynn Montes
Mr. William Osborn
Ms. Lindsey Van Rensalier Parker
Mr. Edward Quarantillo
Ms. Alexis Vida Rangel
Mr. Phillip S. Walker
Mr. Dedrick Wilson

ALEXIS DE TOCQUEVILLE SOCIETY

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Mr. Wesley R. Bricker
Mr. Scott Buchholz
Dr. Melinda Buntin and Mr. John Buntin
Ms. Kelly Burks
Mr. Daren R. Campbell
Mr. Thomas Coleman
Mr. Frederick Corte, Jr.
Mr. & Mrs. William H. Crocker
Mr. Sean Daley
Mr. Hershey Dalwadi
Ms. Krista Carlson Di Iaconi
Mr. Tyler P. Dorn
Mr. Scott W. Dubbeling
Mr. Edward R. Engles, Jr.
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Mr. Kent Francois
Mr. Matthew Gareau
Mr. Matthew Gentile
Ms. Shana R. Glickfield
Mr. Timothy Graf

Mr. David H. Helmer
Ms. Amy Holcomb
Mr. Jim Jones
Mr. Josh K. Jones
Mr. Ahamed Amry Junaideen
Ms. Tracy K. Kenny
Mr. Russell Kloss
Mr. Jonathan K. Korol
Mr. & Mrs. Daniel and Stacie Kotter
Mr. Rohit Kumar
Ms. Brittany Larson
Mr. Christopher Larson
Mr. Kenneth A. Letzler, Esq. and Mrs. Joyce Letzler
Mr. & Mrs. William and CharylAnn Maas
Ms. Kerri Maloney
Mr. Mahadeva Matt Mani
Mr. & Mrs. Jan & Lois W. Mares
Mr. James E. Martin
Mr. James P. McAndrews
Mr. David McCue
Mr. John Meyer

Mr. Kwasi Mitchell
Mr. Bryan Morris
Ms. Wendy Morton-Huddleston
Ms. Emily Mossburg
Mr. Ryan L. Newman
Mr. Tony M. Nicely
Mr. Walter Okpych, IV
Dr. Marlis Pacifico
Ms. Lissa Perez
Mr. Jay D. Perry
Mrs. Connie Phlipot
The Pieninck Family
Ms. Kathleen Purtill
Mr. Martin W. Rodgers
Mr. Alan T. Roth
Mr. & Mrs. Kenneth and Stacy Samet
Ms. Wendy Savage
Ms. Barbara A. Saxton
Ms. Julie Schlendorf
Ms. Krista McClintock Smith
Mr. & Mrs. Kevin and Beth Smithson
Ms. Jennifer Toole



WOMEN UNITED

Mrs. Rosie Allen-Herring
Ms. Mary R. Ansoff
Mrs. Michelle Bradshaw
Dr. Melinda Buntin
Ms. Kelly Burks
Ms. Diane M. Cadell
Ms. Marie C. Caputo
Mrs. Allayne Chappelle
Ms. Sarah C. Chase
Ms. Janice W. Cooper
Mrs. Constance D. Cornelsen
Ms. Carolyn F. Corwin
Ms. Trista Loleta Davis
Ms. Julia Eakes
Ms. LeeAnne Gelletly
Ms. Phoebe R. Gilchrist
Ms. Shana R. Glickfield
Mrs. Sandra Harrington
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Ms. Judy C. Holoviak
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Ms. Tracy K. Kenny
Ms. Anne Kim
Mrs. Mary Jane Klingelhofer
Mrs. April Renee Laney
Ms. Patricia D. LeBlanc
Ms. Amy B. Lowenstein
Mrs. CharylAnn Maas
Ms. Claire Weinstein Maklan
Ms. Karen Mannes
Mrs. Lois Mares
Ms. Ellen W. Martin
Mrs. Vickie Marx
Ms. Janice C. McHenry
Ms. Kristene K. Miller

Ms. Kristin A. Moore
Ms. Wendy Morton-Huddleston
Ms. Nancy Newman
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Ms. Amanda L. Pacheco
Dr. Marlis Pacifico
Ms. Jennifer D. Palazio
Mrs. Brenda Peeler
Mrs. Connie Philpot
Ms. Staci L. Pies
Ms. Jennifer L. Rayner

Ms. Quilla Carson Roth
Mrs. Stacy Samet
Ms. Marissa C. Schlaifer
Ms. Lavette S. Sims
Mrs. Beth Ann Smithson
Mrs. Christine J. Steiner
Mrs. Dorothy Stone
Ms. Mary Wiedorfer
Ms. Ruth Williams-Brinkley
Mrs. Dianne Wolman
Ms. Sherilyn K. Wright





TOP 100 CAMPAIGNS

Accenture	Gilbane	Regions Bank
The Aerospace Corporation	Glenstone	Rockwell Collins
AFL-CIO	Harris Teeter, Inc.	Savanta Group LLC
Ameriprise Financial	Holder Construction Group LLC	Sentara Northern Virginia Medical Center
Arlington Public Schools	IBM	Southwest Research Institute
AT&T Inc.	Illinois Tool Works (ITW)	SRC, Inc.
Benco Dental Supply Company	International Brotherhood of Electrical Workers	Target Brands, Inc.
Black & Veatch	International Union of Bricklayers & Allied Craftworkers	TD Bank
Blank Rome LLP	International Union of Bricklayers & Allied Craftworkers	TJX Companies
BMO Financial Group	Johns Hopkins Medicine	Truist Bank
Booz Allen Hamilton Inc.	Johns Hopkins University	Trust Company of the West
Bright Funds Foundation	Johnson Controls Inc.	U.S. Bancorp Foundation
Buchanan Ingersoll & Rooney PC	Johnson, Mirmiran & Thompson (JMT)	Union Pacific
Burns & McDonnell	Kappa Scholarship Endowment Fund, Inc.	UnitedHealth Group
CareFirst BlueCross BlueShield	KCI Technologies Inc.	Valero Energy Corporation
Caterpillar	Kellanova Corporate Citizenship Fund	Verizon Foundation
City of Alexandria	Key Bank	W. R. Grace & Company
CliftonLarsonAllen LLP	King & Spalding LLP	Wegmans
Commonwealth of Virginia Campaign	Kinsley Construction	Wells Fargo
Corporate Office Properties Trust	Lexmark International	WesBanco Bank, Inc.
Costco	Lockheed Martin	Westat
Council of Graduate Schools	M&T Bank	Xcel Energy Foundation
DC One Fund	Manulife Financial	
Deloitte	Microsoft Corporation	
Delta Airlines	Mortenson Construction	
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