School Year 2020-21 Small Nonprofit Out of School Time
Request for Applications

RFA Release Date: June 18, 2020
Applications Due Date: July 16, 2020, by 5:00 pm EST

There are no mandatory meetings in order to apply for this grant competition. All information is available on United Way of the National Capital Area's (United Way NCA) website and Learn24 website. The Office of Out of School Time Grants and Youth Outcomes (OST Office) located in the Office of the Deputy Mayor for Education (DME) and United Way NCA wants to support successful applicants and encourage all applicants to participate in the various opportunities for support.

Applications and attachments must be uploaded individually through the link provided here. Successfully submitted applications will receive a confirmation email. If an email confirmation is not received, contact Learn24@dc.gov **within 24 hours** from the time of submission. Applications that do not receive a confirmation email will not be reviewed.

One application per organization will be accepted in response to this Request for Applications.

Late, incomplete, paper, email or in-person applications will not be considered. All funding decisions are final and are not subject to review, appeal, or protest.

TABLE OF CONTENTS

SECTION A: STATEMENT OF WORK

A.1 Introduction

The Government of the District of Columbia (District) is committed to supporting children and youth in preparing for a bright future. In service of that commitment, the District is seeking to support strong community based nonprofit organizations that provide children and youth with high-quality out-of-school-time (OST) programming.

The funds available through this Request for Applications (RFA) will be awarded through the Office of Out of School Time Grants and Youth Outcomes (OST Office), located in the Office of the Deputy Mayor for Education (DME), and grant awards are contingent upon the availability of funds.

Learn24 is the name for the network that supports equitable access to high-quality, OST programs for the District's children and youth. Learn24 supports coordination among nonprofit organizations and District government agencies through targeted grant-making, data collection, evaluation, and through the provision of training, capacity building, and technical assistance to OST providers. The OST Office stewards the Learn24 brand to bring awareness of the OST Office, The Institute for Youth Development, Commission on Out of School Time Grants and Youth Outcomes, higher education partners, District agencies, philanthropic partners, and the hundreds of nonprofits and schools that offer programs to children and youth outside the school day.

A.2 Scope

The School Year 2020-21 Small Nonprofit Out of School Time RFA invites high-performing, fiscally responsible, DC based, nonprofits that focus on youth development and serve school aged children and youth[1] with OST programs to apply. Organizations applying must serve youth with a positive youth development approach. Organizations may serve children and youth who reside outside the District; however, these funds may only be applied to children and youth[2] who reside in the District. For this RFA, the term youth will be used to describe both children and youth.

For the purposes of this RFA, OST programming is defined as a structured and supervised program offered to a group of District children or youth before school, after school, on weekends or during seasonal school breaks.

A.2.1 Amount of Funding to be Awarded

Grant awards are contingent on the availability of funds approved by the Council of the District of Columbia. The OST Office anticipates awarding up to $250,000 in total awards.

Applicants may request up to $25,000. The OST Office may adjust the grant award amount.

A.2.2 Youth Development Outcomes

Youth development is a process that prepares children and youth to meet the challenges of childhood, adolescence, and adulthood and achieve his or her full potential by offering activities and experiences that help youth develop social, emotional, physical, cognitive, and spiritual competencies.

Positive Youth Development (PYD) or Advancing Youth Development (AYD) is a method that engages youth within their communities, schools, organizations, peer groups, and families in a manner that is productive and constructive; recognizes, utilizes, and enhances youths' strengths; and promotes positive outcomes for youth by providing opportunities, fostering positive relationships, and offering supports to build on youth's strengths and assets.

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[1] As defined by the Office of Out of School Time Grants and Youth Outcomes Establishment Act of 2016 § 2–1555.01

[2] "Youth" means an individual of 21 years of age or less who is eligible to enroll in a District primary or secondary school, or an individual of 22 years of age or less who is eligible to receive special education services from a local educational agency

The intent of this grant is to support high-quality small nonprofits that offer educational, social, emotional, and physical health opportunities and activities for youth throughout the District. The OST Office is seeking to fund youth-serving organizations that provide intentional opportunities that help youth reach developmental outcomes and have meaningful roles in their community.

A.2.3 Target Population

Grants will be awarded to organizations serving school-aged youth, as defined above, with a youth development approach. Preference will be given to applicants that serve youth who are most in need or at-risk[3] and require access to high-quality, low- or no-cost out-of-school time opportunities.

Considerations for need include family income, specific populations, neighborhood conditions, transportation issues, ages served, and the number of other youth programs offered in the community. Additional information may be found through the D.C. Policy Center's *Needs Assessment of Out-of-School Time Programs* and Policy Studies Associates' *Voices of DC Parents and Youth on OST.*

Programs must be available to any youth across the District that meets the programs' target population.

Organizations must serve a minimum of 15 unduplicated District youth by the end of the grant period.

A.2.4 School Year Grant Term

The grant term will run from October 1, 2020 through September 31, 2021.

A.2.5 Program Dosage

Organizations must offer consistent and on-going programming designed to enroll the same group of youth at the proposed site(s), which operates:

- Year Round and continuously for a minimum of once weekly for at least one (1) hour per week for a minimum of 24 weeks during the grant period, OR
- an intensive program across six (6) continuous weeks, that meets at least four (4) hours per week, during the grant period, OR
- specifically, when schools are closed for seasonal breaks, intersessions, holidays, or single day closures throughout the grant period. Program schedule must cover a minimum of three (3) school breaks for a minimum of six (6) hours per day for a total of fifteen (15) days over the grant period, OR
- a program model for Learning Hubs, a safe space for youth to access internet, devices, snacks or meals and supervision from an adult. Learning Hubs must operate a minimum of three (3) consecutive hours per day during the typical school hours for youth who may not physically be in-house but need a safe learning environment to complete school assignments.

Programming may occur at any time during the grant period to meet the minimum dosage. Organizations must be prepared for virtual programming at any time during the grant period to meet the minimum program dosage.

A.2.6 Program Locations

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[3] Fair Student Funding and School – Based Budgeting Amendment Act of 2013
Section 4 (a) (2A) "At–risk" means a DCPS student or a public charter school student who is identified as one or more of the following:

(A) Homeless;
(B) In the District's foster care system;
(C) Qualifies for the Temporary Assistance for Needy Families program or the Supplemental Nutrition Assistance Program; or
(D) A high school student that is one year older, or more, than the expected age for the grade in which the student is enrolled.

If in-person programming will be offered, organizations may apply to serve youth at one site or multiple sites and must be able to describe access to program locations in the event public buildings are not available. OST program(s) may be offered at Community-Based Organization (CBO) Sites or OST program(s) may occur outside of the District. Site locations must have adequate space to accommodate physical distancing requirements as required by the District and DC Department of Health.

A.3 Eligibility

A.3.1 Organizational Structure and Status Requirements

Organizations must have a 501(c)(3) nonprofit status as determined by the Internal Revenue Service (IRS) for a minimum of one (1) year. Applicants must submit 501(c)(3) designation letters from the Internal Revenue Service (IRS). (Appendix 6)

Fiscal sponsors are not permitted for this RFA.

Applicant must be incorporated and registered to operate in the District of Columbia. Applicants must submit a District of Columbia, Department of Consumer Regulatory Affairs (DCRA) Certificate of Incorporation or District of Columbia Registration as Foreign Entity. (Appendix 7)

All applicants must be in good standing with the:

a. IRS as evidenced by two (2) years of Form 990 filings.
b. District as evidenced by:
    i. DCRA Basic Business or Charitable Solicitation License, (Appendix 8)

The organization must have an organizational budget of $250,000 or less.

If the applicant is a prior Learn24 grantee, the applicant must be in compliance with any and all prior grant agreements.

A.3.2 Programmatic Focus and Experience

Organizations' primary vision and program focus must be on serving District youth with intentional opportunities that help youth reach developmental outcomes and have meaningful roles in their community. Organization must have offered the program for at least two (2) years. Applications must clearly define how the program measures and defines outputs and outcomes to support youth in achieving developmental outcomes. A logic model is required to supplement the narrative and does not count toward the narrative page limitation.

A.3.3 Finance

The District supports fiscally responsible organizations. As part of the District's efforts to support fiscally responsible organizations annual overhead expenses, or indirect costs, should not exceed 25% of the total budget. Organizations may not receive more than $25,000 from the District without providing an audit or financial review in any fiscal year.

The applicant must include copies of:

1. Income Statement and Balance Sheet: Current and past two (2) years of these financial documents
2. IRS Form 990 & All Schedules: Two (2) years of the most recently filed Form 990, 990EZ, or 990N, must have the signature of an officer and all applicable schedules.
3. Current board approved organization budget.

A.3.4 Grant Fund Limitations

Grant funds may not be used for any of the following activities:

- serving youth from other jurisdictions;
- alcohol of any kind;
- bad debts;

- contingencies;
- indemnity insurance;
- self-insurance;
- pension plans;
- post-retirement benefit;
- legal expenses or professional service costs;
- land or building purchases or capital improvement;
- purchase of vehicles;
- entertainment or social activities;
- food or beverages associated with entertainment;
- recruitment;
- food or beverages for staff or volunteers;
- interest on loans;
- fines and penalties;
- fines and penalties of any grant awards;
- fundraising, grant-writing, or development;
- investment management costs or fees;
- membership to lobbying organizations or lobbying activities;
- direct gifts to lobbying campaigns;
- public relations of the organization (e.g., displays, ads, exhibits, conventions, travel);
- faith-based activities;
- staff or board bonuses and incentives, and any payments to members of the Board of Directors;
- tuition of any kind;
- award and scholarships of any kind;
- youth cash incentives or gift cards (other than for nominal amounts less than $5.00 per child);
- re-granting (also known as sub-granting); and
- payment or fees to other government agencies except as may be needed to comply with the District of Columbia's Criminal Background Checks policy.

Grant funds may not be used in conjunction with other District of Columbia government grants to serve the same program and the same youth.

A.3.5 Program Expenses

Grant funds may be used for functional program expenses across multiple in-person or virtual programs and across multiple locations and must be described in the narrative.

A minimum of 80% of grant funds awarded must be applied to direct program costs such as program staff salary and benefits, program supplies and materials, curricula, program evaluation, educational/learning field trip expenses, staff time and expenses related to procuring background checks, staff time related to data entry, reporting, accounting costs when related to program expenses, cleaning supplies, Personal Protection Equipment (PPE), equipment and supplies necessary to create and sustain virtual programming.

A maximum of 20% of grant funds may be used for general operating costs, overhead, or indirect costs (expenses that cannot be tied directly to programming) such as audits, organizational rent, phone, and management salary.

SECTION B: APPLICATION SUBMISSION

B.1 Application Submission Checklist

All required documents from the checklist must be submitted as PDF, Microsoft Word, or Microsoft Excel files must be uploaded with the completion of the application form.

The application will not be under consideration for a grant award if applicant fails to follow the requirements or fails to submit all required documents.

Applicants should use this checklist to ensure the inclusion of all required documents. The checklist is for each applicant's internal use only and should not be submitted.

Do not submit any additional documents not requested; they will not be reviewed and will be removed from the application materials.

- ☐ Cover Sheet to be submitted online
- ☐ Application Narrative (not to exceed 6 pages)
- ☐ Program Budget
- ☐ Board approved Organization Annual Budget
- ☐ Certifications and Assurances
- ☐ Program Logic Model and/or Theory of Change
- ☐ IRS Determination Letter of 501(c)(3) non-profit organization status dated June 18, 2019 or earlier
- ☐ DC Department of Consumer and Regulatory Affairs (DCRA) Certificate of Incorporation or DC Registration as a Foreign Entity dated June 18, 2019 or earlier
- ☐ DCRA Basic Business License, dated July 16, 2019, or later
- ☐ Two (2) years of the most recently completed Income Statement and Balance Sheet
- ☐ Two (2) years of the most recently completed Form 990, 990EZ, or 990N.

B.2 Narrative (6 pages maximum)

Responses should be written according to the sections below in the following order to receive maximum point allocation.

B.2.1 Narrative Format

The narrative must be formatted as follows:

- Margins: Use 1-inch margins.
- Font: Use 11-point Times New Roman font. Figures and captions can be in font size 8.
- Page Numbering: Number each page of the document consecutively.
- Spacing: Use single spacing.
- The use of tables, graphs, or charts is permitted and count towards the narrative page limit. To help ensure maximum point allocation, responses should be written within the section they are requested and in the following order.

B.2.2 Program History and Staff Experiences (16 points)

- Describe the program's history and mission, including why the organization chose the neighborhood, and how the organization is supported and perceived by the community.
- Name key personnel and describe their ability to deliver the program, manage the grant funds, and submit grant reports. Describe staff experience working with DC children and youth. Explain how personnel relate to,

have similar experiences with, or are best suited to serve the target population, including their connection with the neighborhood and/or youth they serve.
- Define the target population, and how the program meets the needs of the target population.
- Describe the organization's authentic connection to the community and describe the impact the program has had on children and youth in the neighborhood with supporting stories, data, or numbers.

B.2.3 Program Description and Success (20 Points)

If the organization offers more than one program (e.g., elementary academic program, high school leadership programmatic, etc.), that could be funded through this grant, ensure the description is clear on the individual program(s) and provides adequate information on the following core components of each program:

- Describe the program including activities, opportunities, services, supports, and projects that youth will experience, and be engaged with during the program period.
- Describe how the organization measures success. Include targets, goals, and how the organization defines success for participants.
- Describe any change the organization has instituted in the past few years to improve the program and whether this information was based upon a program assessment, youth survey, best practice, or other means.
- Describe youth's involvement and role(s) in contributing to the design and content of the program and opportunities for youth leadership.
- Describe how the organization has listened to youth and implemented changes as a result of youth feedback and if the changes have been sustained.
- Describe the virtual programming that will be provided in the event virtual programming is needed, describe how the program will conduct virtual programming and the ability to deliver high-quality virtual experience.
    - Describe the platforms to be used and safety measures taken.
    - Describe how the program continues to connect with youth in a virtual program.
    - Describe how organization will measure success with virtual programming.
    - Describe how youth will contribute to the design or content of the program in a virtual setting.
- Describe the program's plan or ability to switch between in-person and virtual programming in the event youth or staff must be quarantined

B.2.4 Budget (12 Points)

- Describe how the organization will track grant expenditures and the systems that are in place to manage and comply with grant requirements.
- Provide budget information that is detailed, accurate, and directly related to the activities in the grant. Attach the organizational annual budget and program budget(s) in any format. Indicate all revenue and expenses and describe the use of the grant dollars.
- Provide a budget narrative which includes clarifying information regarding the sources of funding and whether the funding is secured or pending.

SECTION C: APPLICATION PROCESS AND SCORING

C.1 Important Dates

- Thursday, June 18, 2020: RFA released
- Wednesday, June 24, 2020: Grant Information Session
- Tuesday, June 30, 2020: Logic Model Workshop
- Monday, June 29, 2020: Questions submitted to Learn24@dc.gov
- Monday, July 6, 2020: Questions and Answers published
- Thursday, July 16, 2020: Completed applications due electronically by 5:00 p.m.
- July and August 2020: If needed, questions to applicants to clarify applications

- Thursday, September 17, 2020: Awards announced via email

C.1.1 Grant Technical Assistance

- Grant Information Sessions: United Way NCA will host an information session to provide an overview and answer questions related to the RFA. Applicants are strongly encouraged to participate.
    - Wednesday, June 24, 2020 from 2:00 pm – 3:00 pm click here to participate
- Logic Model Training: Learn24 will host a workshop centered on creating a required program logic model
    - Monday, June 29, 2020 from 10:00 am – 11:30 am, click here to register

C.1.2 Questions

Questions regarding the RFA must be submitted by Monday, June 29, 2020, at 5:00 pm to be included in the published Questions and Answers (Q&A) and responses will be posted on the Learn24.dc.gov and United Way NCA website by Monday, July 6, 2020, at 5:00 pm. Questions may be sent to Learn24@dc.gov at any time related to this RFA.

C.1.3 Application Submission and Deadline

Applications and attachments must be submitted by Thursday, July 16, 2020, at 5:00 pm, click here to submit. Successfully submitted applications will receive a confirmation email. Applications without a confirmation email, late, or incomplete applications will not be reviewed. No extensions will be granted for the submission of missing application components.

C.2 Review Process

C.2.1 Scoring

Each application will be reviewed by a panel of reviewers. The role of a panelist is to review and score an application's content according to the established review criteria using the attached rubric. (Appendix 11) The panel will provide a consensus score that is used by the Grantor to make final award determination.

Applicants will be reviewed on a 48 point scale as follows:

- Program History and Staff Experience (16 points)
- Program Description and Success (20 points)
- Budget (12 points)

The panel will determine a final score that is then used to rank applications. The scores and ranks are used by the OST Office to make final award determinations. The District may provide additional preferences and priorities in order to make final award decisions.

C.2.2 Reviewers

United Way NCA will recruit and accept reviewers who have a background and knowledge of youth development and out-of-school-time and summer programming. All reviewers are screened for conflicts of interest. Each reviewer will receive training on how to score using the rubric.

C.2.3 Notification Process

All applicants will be notified via email about the status of the award by Thursday, September 17, 2020. Applicants will receive reviewer scores sheets in September 2020.

C.2.4 Awards

All funding decisions are final and are not subject to review, appeal, or protest.

SECTION D: SUCCESSFUL GRANT APPLICANTS

D.1 Requirements If Awarded

D.1.1 Grant Agreements

Grantees will complete grant agreements with Learn24 and submit all required documents by October 2020.

D.1.2 Grantee Meetings and Activities

The grantee must complete the activities as described in the application for which the grantee was funded. Any deviations should be raised with Learn24 in writing for review and approval.

A minimum of one (1) mandatory grantee meeting will be held during the course of the grant period to discuss grant compliance, data use, forms, reporting requirements, and other relevant details.

D.1.3 Training and Certification

Grantees must have at least one (1) mandated reporter. The certificate of completion of the mandated reporter training must be provided during monitoring visits. Mandated reporters are professionals obligated by law to report known or suspected incidents of child abuse and/or neglect. In addition, grantees must provide the policy on how staff, volunteers, or contractors are informed or trained for suspicion of abuse and neglect and how to contact the organization's mandated reporter.

The grantee must provide the organization's Bullying Prevention policy in accordance with the requirements of the Youth Bullying Prevention Act of 2012, D.C. Official Code §§ 2-1535.01 et seq., that is enforced on its property, sponsored functions, during transportation, and in electronic communications to youth. The Youth Bullying Prevention Act provides information with respect to bullying prevention policies, codes of conduct, bullying investigations and appeals, the role of the Office of Human Rights (OHR), the OHR complaint procedure, and related matters. Grantee may contact the OHR for template language and assistance drafting a Bullying Prevention Policy.

If in-person programming will occur, at least one (1) person per site must have Cardio-Pulmonary Resuscitation (CPR) and First Aid training. Certification of completion will be verified during site visits and must be uploaded in the Cityspan database. All staff must be aware of the location of the trained CPR personnel on-site.

D.1.4 Operations

Grantees will be required to provide a recent DC Office of Tax and Revenue Clean Hands Certificate

Grantees will be required to provide a current DC Department of Consumer and Regulatory Affairs (DCRA) Certificate of Good Standing

Grantees will be required to provide to the District all certificates of insurance required by the Office of Risk Management described in Appendix 9.

Grantees must be compliant with the specific insurance requirements of the program location.

Organizations shall maintain and be able to provide documentation related to the grant for five (5) years after receipt of the final payment. At any time before final payment and five (5) years thereafter, the District may request the organization's invoices, vouchers, receipts, statements, and/or audits. If a grantee fails to comply with the grant agreement or significantly alters the intent of programming from the original application, this may result in a delayed or non-payment. Any payment may be reduced by amounts found to be unallowable costs as adjusted for prior overpayment or underpayment. In the event that all payments have been made to the organization and an overpayment or an unallowable cost has been identified the organization shall return funds within 30 days of receipt of written notification.

Organizations shall establish and maintain books, records, and documents (including electronic storage media) in accordance with Generally Accepted Accounting Principles and Practices (GAAP) and which include sufficiently supported documentation and properly reflect all revenues and expenditures of grant funds awarded. Supporting documentation includes canceled checks, proof of payment or electronic transfer, account statements, credit card receipts, invoices, petty cash slips, or other form of documentation that substantiates the expenditure listed.

If needed at any time during programming, at the request of the Grantor, grantees may be required to accept and enroll as many as three youth experiencing housing uncertainty. Grantees will have the opportunity to discuss this requirement with Grantor at the time of referral.

D.1.5 Data

Grantees are required to collect consent forms and participate in research and evaluation activities commissioned by the Grantor. Grantees will submit data directly to the Grantor using Cityspan. These activities include but are not limited to enrollment and demographics of participants, attendance, collection of youth/family consent forms, and distribution and entry of youth surveys.

The youth survey, SAYO-Y, is an online tool that grantees will administer to participants in 4th grade and above, if appropriate.

D.2 Monitoring and Compliance

Specific monitoring and progress report schedules will be established and included in the grant agreement. Grantor staff (with appropriate identification) will make a minimum of one scheduled and one unscheduled monitoring visit. During such visits, the organization is required to provide access to facilities, records, virtual programming modules and live sessions, as well as participants and staff, as deemed necessary. (Appendix 10)

Monitoring may involve interviews and random reviews of reports, documents, clearances, background checks, policies, procedures, and data to determine the organization's level of compliance with grant requirements and to identify specifically whether the organization's operational, financial, and management systems and practices are adequate to account for grant funds.

D.2.1 Staff and Volunteer Clearance Requirements

Grantees will be required to have the following background checks on all of the organization's staff, volunteers, and contractors who have regular (at least once weekly) and unsupervised access to youth, including those conducting virtual programming:

- Federal Bureau of Investigation (FBI) Criminal Background Check or a signed Affidavit and FBI Criminal Background Check. Affidavit to be completed one-year after the initial FBI Check;
- Metropolitan Police Department (MPD) Criminal Background Check or a signed Affidavit and MPD Criminal Background Check. Affidavit to be completed one-year after the initial MPD Check National Sex Offender Registry; and
- DC Child and Family Services Agency (CFSA) Child Protection Registry (CPR) and Signed Affidavit if CFSA CPR clearance is a year old.

One-day visitors, guests, and volunteers that shall be at all times under the direct supervision of a staff member with appropriate clearances are exempt.

All clearances must be valid for the duration of the grant period, or renewed prior to expiration, align with the program site requirements (DCPS, DCPCS, etc.), and uploaded into Cityspan. Employees, volunteers, or contractors who are newly hired or under contract by the organization and have unsupervised contact with youth, must have background

checks and clearances submitted to the appropriate agencies within the first week of employment and the organization must maintain proof of submission within the personnel file.

In the event that any staff, volunteer, or contractor has a background check returned with an issue or indication of past criminal history, the said result must be communicated to the Grantor within two (2) business days. Said staff, volunteers, or contractors involved may not have unsupervised interactions with youth until the issue is resolved and communicated to the Grantee.

D.2.2 Attendance

Grantees will be required to provide access to daily attendance or sign-in sheets as requested. Grantees will be required to submit daily attendance via a template provided by the OST Office or directly into the Learn24 database. Attendance must be entered at least weekly into the Learn24 database. In the case of virtual programming, grantee will be required to maintain attendance of regular interaction with youth and enter enrollment data into the Learn24 database.

D.2.3 Adult to Youth Ratio

Programs must maintain an adult to participant ratio of at least 1:15 for youth ages 5 – 17.

D.2.4 Safety

If awarded, grantmaking partner or District may request access to the following. See Appendix 12 for a full list.

- Emergency Preparedness Plan that deals with threats of terrorism, Code Red Days when extreme heat causes program interruption, etc. and includes a communication plan for key stakeholders
- CPR/First Aid, one certified person at each program site (does not need to be organizational staff)
- Procedural Plan in the case of Health Emergency
- Mandated Reporter Policy
- Sign-in or attendance procedures and sheets and exit and pick up procedures
- Signed consent forms with the Family Educational Rights and Privacy Act (FERPA) language
- Incident reports,
- Safety and security virtual protocols,
- Process for contacting parents to ensure youth access to technology,
- Process for tracking technical equipment that is loaned to youth, and
- Social distancing policies, if applicable.

D.2.5 Program Reporting

At the program start, grantees must enter the following information into the Learn24 database (Cityspan):

- Confirmed list of all program site(s)
- Hours of programming
- General program schedule

No later than the second week of programming, the grantee must provide the following information:

- Number of youth enrolled in the program
- Number of youth attending the program
- Enrollee information
    - Full name
    - Date of birth
    - Home address
    - School grade
    - Gender

Following the completion of all programming, but no later than August 31, 2021 grantee must provide the following information:

- Number of youth enrolled in the program
- Number of youth who attended the program
- Written report, including relevant data, on achievement and progress toward the organization's outcomes or stated goals as referenced in the logic model.

D.2.6 Financial Reporting

Grantees will receive information on use of grant reimbursement system at the mandatory grantee meeting.
Grantees shall maintain records that contain information identifying any grant awards received, any authorizations, any obligations, any unobligated balances, all assets, all outlays and all income. The records shall compare actual expenditures to the budget as well as cumulative grant award installments/payments.

Upon request, accounting records shall be supported by source documentation, including but not limited to, receipts, canceled checks, invoices, vouchers, paid bills, financial statements, approved time and attendance reports, bank statements, and payroll records. All of which shall be clearly identified, legible, and readily accessible to Grantor..

D.2.7 Program Reporting

PRIOR TO PROGRAM START*	MONTHLY*	6 MONTHS & YEAR END (Due February and August)
- Program Site details • Name • Address • Start Date & End Date • Hours of programming • Minimum and maximum number of youth - Description of specific services provided to youth - Staff Clearances	- Student ID/Unique Identifier (if available) - Participant information in Cityspan: • Full name • Date of Birth • Home address and zip code • School name and grade - Daily attendance - Staff clearances	- Written report, including relevant data, on achievement and progress toward outputs and outcomes as described in the logic model

* Grantees will be required to use and/or submit data directly into Cityspan database

D.2.8 Disbursements of Funds

Pending the availability of funds, the first payment will occur after the grant agreement is fully executed and all required documents have been received. The final payment will be based on meeting reporting deadlines.

SECTION E: APPENDICES

Appendix 1: Application Cover Sheet

Appendix 2: Certifications and Assurances

Appendix 3: Logic Model

Appendix 4: Sample Organization Annual Budget and Program Budget

Appendix 5: Glossary

Appendix 6: IRS Determination Letter 501(c)3 Status: Tax Exempt Form

Appendix 7: DCRA Certificate of Incorporation

Appendix 8: DCRA: Basic Business License or Charitable Solicitation License

Appendix 9: Insurance Requirements

Appendix 10: Sample Monitoring Visit Checklist

Appendix 11: Scoring Rubric

Appendix 1: Application Cover Sheet

Cover Sheet to be completed online, the template is for informational purposes only.

Applicant Information

Organization Name	
Mailing Address	
Has your organization had a contract or grant with any DC Government agency that was terminated within the past 5 years? If yes, please explain.	

Contact Information

Name and title			
Email		Phone	

Program Information

Describe the mission and vision in 50 words or less:			
Learn24 grant amount requested			
Organization Annual Budget		Total Program Budget	
Number of unduplicated District youth who will be directly served by the Learn24 grant			
Program location, address, and Ward (attach separate sheet if needed)			
Program Start Date		Program End Date	
Maximum number of hours per week open to youth participation			
Number of weeks program would be offered			
Check all ages the program will serve	☐ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9 ☐ 10 ☐ 11 ☐ 12 ☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17 ☐ 18 ☐ Students over 18 but still in high school (Grant funds must serve school-age participants)		
Target or Special Population, if any		Target or Special Population, if any	

Staff Information

Number of full-time employees:	Number of part-time employees:
Number of AmeriCorps, Senior Corps, Vista or other service members engaged:	Number of volunteers engaged in youth program(s):

Appendix 2: Certifications and Assurances

The authorized designee (Executive Director, Officer, etc.) please sign after each statement acknowledging you have read and agree to provide these policies if awarded funds. These policies will be reviewed and verified for compliance during onsite monitoring visits.

Terrorist Exclusion

I certify that the organization named in this application is in compliance with all statutes, executive orders, and regulations restricting or prohibiting U.S. persons from engaging in transactions and dealings with countries and entities, or individuals subject to economic sanctions administered by the U. S. Department of the Treasury's Office of Foreign Assets Control. The organization named in this application is aware that a list of countries subject to such sanctions, a list of Specially Designated Nationals and Blocked Persons subject to such sanctions, and overviews and guidelines for each such sanctions program can be found at http://www.treas.gov/ofac. Should any changes in circumstances pertaining to this certification occur at any time, the organization will immediately notify both Grantor and Office of Personnel Management's Combined Federal Campaign Operations.

Signature/Date

Non-Discrimination Policy and Delivery of Services

I certify that the organization named in this application has a policy and demonstrates a practice of non-discrimination as it relates to the operation of the organization, including service delivery on the basis of race, creed, color, religion, gender, age, national origin, physical or mental health, sexual orientation or any characteristic protected by law.

In accordance with Title VI of the Civil Rights Act of 1964, as amended, and the District of Columbia Human Rights Act of 1977, as amended, no person shall, on the grounds of race, color, religion, national origin, sex, age, disability, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, genetic information, matriculation, or political affiliation, be denied the benefits of or be subjected to discrimination under any program activity receiving government funds.

Signature/Date

Youth Bullying Prevention Act of 2012

I certify that the organization's Bullying Prevention policy in accordance with the requirements of the Youth Bullying Prevention Act of 2012, D.C. Official Code §§ 2-1535.01 et seq., that is enforced on its property, sponsored functions, in transportation and electronic communications to youth.

Signature/Date

Staff Clearances and Requirements

In the best interest of the children and youth served, I certify that all adults, paid and unpaid, who have regular (more than one interaction per week) contact with youth will have the FBI Background Check, DC Criminal Background Check, DC Child Protection Record Check, and results from the National Sex Offender Registry on file. We grant the District access to these records at their request or during monitoring visits and will ensure to upload them into the database redacting all Personally Identifiable Information beforehand. I further certify that one-day visitors, guests, and volunteers who do not have the required clearances, shall be at all times under the direct supervision of a staff member with appropriate clearances.

Signature/Date

Personal Assurance

I certify that I have read the certifications and assurance listed above, that I have the signing authority on behalf of the organization, and I certify that all information contained in this application is true and accurate to the best of my knowledge and belief and that any misinformation may result in a termination of the grant. I understand and agree that this certification will carry through to the end of the grant period.

Signature/Date

Appendix 3: Logic Model

LEARN 24
LEARN24.DC.GOV

[Organization's Name] Logic Model for [Program Name]

Program and Mission statement (note the target population, audience served and what you hope to impact)

Type the mission statement here.

Challenge to be Addressed

What is the problem that your organization is trying to address through your programs?

Assumptions

Assumptions are the beliefs you have about your program, the people involved and how you think the change will occur. They might also include the theory behind the program, underlying beliefs about how and why it will work, or the conditions for success.

Inputs/Resources
(Needed to operate program)

Inputs or resources that go into a program including human, financial, organizational, and community resources available for carrying out a program's activities. Examples include Funding, Program staff, curricula, Volunteers, and Research.

Activities
(Program Opportunities for Kids)

Activities (program activities) are the actions or events provided to generate desired outcomes. You should also include the **dosage**—the amount of time or number of activities. For example, Workshops (4 @ 2 hours), Guest Speakers (6 per year), or Training Programs (2 hours/week for 10 weeks). The dosage is an important determining factor for whether your program can achieve its outcomes. A program that does one hour of tutoring per semester should not claim to improve grades. However, a program that does one hour of tutoring per week for a semester could make that claim.

Outputs
(Result of Program Activities)

Outputs are the direct products of a program's activities and may include types, levels and targets of services to be delivered by the program. Examples include # of individuals who will complete training, # of individuals who expressed satisfaction with the program, or # of individuals receiving referrals.

External Factors
(Realities)

Those factors that are outside of your control that might influence your ability to do the planned work or achieve the desired change. Examples include funding, political changes, or participants relocating.

Short Term Outcomes
(Awareness, Knowledge, Attitude)

Outcomes are the measurable, meaningful, and expected ***changes*** in the population served that result from a program's activities.

Short-term outcomes generally focus on changes in attitude, awareness, or knowledge. These are the outcomes you desire by the program mid-point.

Intermediate Outcomes
(Skills, Action, Behavior)

Intermediate or mid-term outcomes generally focus on changes in skills, behaviors, and actions. These are the outcomes you desire by the program end. Think about 0-3 months after your program ends when identifying these outcomes.

Long Term Outcomes
(Status or Condition)

Long-term outcomes generally focus on changes in status or condition. These are the outcomes you desire for participants to achieve or exhibit 6 months or longer after the end of your program. The time period for achieving this outcome should take into consideration how long you track participants beyond the actual program.

Appendix 4: Sample Organization Annual Budget and Program Budget

Organization Operating Budget FY 21
(October 1, 2020 – September 30, 2021)

Revenue- List all sources of revenue for the program and organization in the budget such as foundations, government grants, fundraising, etc. Matching funds are not required.

Description			**Projected Income**	
		Corporate Donations (Walmart, KPMG)	50,000	
		Individual Contributions (United Way, CFC)	10,000	
		Interest	136	
		Cafritz Foundation Grant	15,000	
		Meyer Foundation Grant	10,000	
		Learn24 – School Year 2021 Grant	25,000	
		Other Grants (description provided in the narrative)	100,000	
		Program Fees	5,000	
		Events	5,000	
		Total Revenue	**$220,136**	

Expenses - Describe each expense such as salary and wages, fringe benefits, consultant/professional fees, travel and transportation, equipment, technology, supplies, telecommunication, and other direct costs. Program expenses should be separated from overall operating expenses.

Description			**Projected Expenses**	**School Year 21 Grant Expense**
	Management and General			
		Salaries (Executive Director)	60,000	
		Benefits	14,400	
		Administrative Supplies	2,000	
		Building Expenses Rent	12,000	
		Insurance	1,200	
		Utilities	2,400	
		Equipment	3,000	
		Legal Fees	2,000	
		Professional Fees	7,000	
		Phone and IT Services	1,200	
		Subtotal Expenses	**105,200**	
	Program			
		Salaries (Program Director) and other staff	56,800	20,500
		Benefits	12,000	1,000
		Clearances (Staff and Volunteers)	300	0
		Program Supplies	12,000	1,000
		Program Equipment	3,000	500
		Field Trip	1,500	1,000
		Food and Meals	1,000	1,000
		Subtotal Expenses	**68,300**	**25,000**
		Total Expenses	**$191,800**	**25,000**

Appendix 5: Glossary

Activities: (program activities) are the actions or events provided to generate desired outcomes.

Applicant: an entity that submits an application to be considered for funding.

Asset Based: An approach that focuses on the strengths and competencies that children and youth have that values resilience over risk, assets over deficits, and strengths over weaknesses. An asset-based approach focuses on leveraging existing strengths as opposed to fixing what is "wrong".

At-Risk: Fair Student Funding and School, Based Budgeting Amendment Act of 2013 Section 4(a)(2A) states "At–risk" means a District of Columbia Public School (DCPS) student or a public charter school student who is identified as one or more of the following: (A) Homeless; (B) In the District's foster care system; (C) Qualifies for the Temporary Assistance for Needy Families program or the Supplemental Nutrition Assistance Program; or (D) A high school student that is one year older, or more, than the expected age for the grade in which the student is enrolled.

Direct Program Costs: costs related to carrying out program activities and working directly with the students such as teachers, instructors, other education staff, aids, assistants, interns, supplies, curriculum, and management.

DME: Office of the Deputy Mayor for Education

DPR: Department of Parks and Recreation

Dosage: the amount of time or number of activities.

Evidence Based Practices: practices or programming that have been shown through research or data to improve outcomes.

Family Education Rights and Privacy Act (FERPA): The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education. FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student when he or she reaches the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred are "eligible students."

Frontline Staff: staff that work directly with youth.

Goal: an indicator established to determine whether an objective has been achieved (e.g. all participating youth have improved their literacy scores).

Grantmaking Partner: a nonprofit organization that administers and monitors the OST Grant Program on behalf of the OST Office.

Indirect/Operating Costs: costs that cannot be tied directly to the program, but costs that are incurred to support the program, such as general operating costs or overhead costs (e.g. audits, audit fees, grant writing, management or finance salaries, or administrative rent).

Inputs: resources that go into a program including human, financial, organizational, and community resources available for carrying out a program's activities**.**

Local Education Agency: the DCPS system or any individual or group of public charter schools operating under a single charter.

Opportunities: activities, roles, and responsibilities taken on and done by youth to explore, express, earn, belong, and influence.

OST Commission: The Commission on Out of School Time Grants and Youth Outcomes.

Out-of-School Time (OST) Program: a structured, supervised learning or youth development program offered to District youth before school, after school, on weekends, or during seasonal breaks.

Outcomes: knowledge, skills, attributes, abilities, and behaviors youth need to be healthy, caring, and responsible as they transition to adulthood

Outputs: tangible and measurable results of what a program does or provides that then lead participants to desired outcomes. (e.g. number enrolled, number retained, number and/or duration of workshops, homework sessions, college visits, special events, and guest speakers).

Personally Identifiable Information (PII): information that, alone or in combination, can be linked to a specific student including but not limited to: child or family name, address, Unique Student Identifier, school name, date of birth (DOB), place of birth, or mother's maiden name. Aggregate data may sometimes include PII if the

underlying data is so narrowly defined that the information can be used to identify the student. Furthermore, group level aggregated data where the group is less than 5 children could be identifiable as well.

Positive Youth Development (PYD): is a method that engages youth within their communities, schools, organizations, peer groups, and families in a manner that is productive and constructive; recognizes, utilizes, and enhances youths' strengths *so that youth are empowered to reach their full potential.* PYD differs from other approaches to youth in that it rejects an emphasis on trying to correct what is "wrong" with youth's behavior or development.

Request for Applications (RFA): is a solicitation for entities to apply in order to be considered for funding.

Reviewer: an individual that reads applications, reviews, and scores applications based on the scoring criteria.

School-Age Program Quality Assessment (SAPQA): is a validated instrument designed to measure the quality of school age programs (grades K-6) and identify staff training needs. The SAPQA is one of a number of tools available through Youth Program Quality Intervention (YPQI).

Services: provision of resources, knowledge, or goods to or for youth.

Small Nonprofit Organization: an organization with an operating budget of less than $250,000.

Supports: things done with youth; relationships addressed by expectations, guidance, and boundaries.

Survey of Academic and Youth Outcomes-Youth (SAYO-Y): a youth survey created by the National Institute on Out of School Time (NIOST) at Wellesley College that is comprised of multiple choice, Likert scale questions that are completed by youth participants to measure their program experiences, future expectations, sense of competence, and sense of how the OST program has helped them.

Target: an indicator established to determine how successfully an organization is achieving an objective (e.g. x% of youth will improve their literacy scores by at least one grade level).

Youth: an individual of 21 years of age or less who is eligible to enroll in a District primary or secondary school, or an individual of 22 years of age or less who is eligible to receive special education services from a local educational agency.

Youth Development: childhood and adolescence stages of human development that supports social, emotional, cognitive/intellectual, spiritual, and physical growth.

Youth Developmental Outcomes: the results of programs, services and supports that are designed to engage youth to meet their developmental needs and refer to changes in knowledge, attitude or behavior. These outcomes have been framed into two categories:

Identity: a sense of personal well-being and connection and commitment to others.

Ability: knowledge, skills, and attitudes that prepare youth for adulthood.

Youth Participation: youth having the power to make and implement decisions, together with a share of the responsibility for the outcomes.

Youth Development (Program): childhood and adolescence stages of human development that supports social, emotional, cognitive/intellectual, spiritual, and physical growth or a programmatic or service delivery approach that engages youth within their communities, schools, organizations, peer groups, and families in a manner that is productive and constructive; recognizes, utilizes, and enhances youths' strengths; and promotes positive outcomes for youth by providing opportunities, fostering positive relationships, and furnishing the support needed to build on their strengths.

Youth Program Quality Assessment (YPQA) ®: is a validated instrument designed to measure the quality of grades 4-12 youth programs and identify staff training needs. The PQA is one of a number of tools available through Youth Program Quality Intervention (YPQI).

Youth Program Quality Intervention (YPQI): a data-driven continuous improvement model created by The David P. Weikart Center for Youth Program Quality (Weikart) that uses a rigorous, experimental design, which research finds produces a cascade of positive effects, resulting in improved program quality at the point of service.

Youth Worker or Youth Development Practitioner: an individual who works with youth to promote developmental outcomes. Youth Workers range from frontline staff to program managers who work with youth in structured, semi-structured, or unstructured settings.

Appendix 6: IRS Determination Letter 501(c)3 Status: Tax Exempt Form

IRS Department of the Treasury
Internal Revenue Service
P.O. Box 2508
Cincinnati OH 45201

In reply refer to: [redacted]
Dec. 23, 2011 LTR 4168C E0
[redacted] 000000 00
00017549
BODC: TE

[redacted]
WASHINGTON DC 20003-2802

019320

Employer Identification Number: [redacted]
Person to Contact: [redacted]
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Dec. 14, 2011, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in January 1977.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

Appendix 7: DCRA Certificate of Incorporation

GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS
CORPORATIONS DIVISION

CERTIFICATE

THIS IS TO CERTIFY that there were received and accepted for record in the Department of Consumer and Regulatory Affairs, Corporations Division, on 10/07/1974 Articles of Incorporation of:

[redacted]

The above named corporation is duly incorporated and existing pursuant to and by virtue of the Nonprofit Corporation Act of the District of Columbia and authorized to conduct its affairs in the District of Columbia as of the date mentioned above.

WE FURTHER CERTIFY that the above entitled corporation is at the time of issuance of this certificate in Good Standing, according to the records of the Corporations Division, having filed all reports as required by the District of Columbia Nonprofit Corporation Act.

IN TESTIMONY WHEREOF I have hereunto set my hand and caused the seal of this office to be affixed as of **08/24/2011**

Business and Professional Licensing Administration

PATRICIA E. GRAYS
Superintendent of Corporations
Corporations Division

Vincent C. Gray
Mayor

Tracking #: Q90RCIINA1

Appendix 8: DCRA: Basic Business License or Charitable Solicitation License

The application can be found at
https://dmped.dc.gov/sites/default/files/dc/sites/dcra/publication/attachments/BBL_app_instructions.pdf

☆ ☆ ☆

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Vincent C. Gray,

Department of Consumer and Regulatory Affairs
Business License Division
1100 4th Street S.W.
Washington DC 20024

Date Issued: 7/20/2014
Category: 4002
License#: [redacted]
License Period: 9/1/2014 - 8/31/2016

BASIC BUSINESS LICENSE

Billing Name and Address:
[redacted]
[redacted]
Washington, DC 20003

Premise/Application's Name and Address:
[redacted]
[redacted]
WASHINGTON, DC 20003

Registered Agent's Name and Address
[redacted]
[redacted]
Washington DC20003

Owner's Name
Corp. Name [redacted]
Trade Name

CofO/HOP#: CO115788	SSL: 0904 0869	Zone: CHC/C-2-A	Ward: 6	ANC: 6B	PERM NO.

General Business - Charitable Solicitation

– THE LAW REQUIRES THIS LICENSE TO BE POSTED IN A CONSPICUOUS PLACE ON THE PREMISES –

*License Effective from the later of Issued or Start of License-Period Date

Director:
Rabbiah A. Sabbakhan

Appendix 9: Insurance

A. GENERAL REQUIREMENTS. The Grantee at its sole expense shall procure and maintain, during the entire period of performance under this contract, the types of insurance specified below. The Grantee shall have its insurance broker or insurance company submit a Certificate of Insurance to the CO giving evidence of the required coverage prior to commencing performance under this contract. In no event shall any work be performed until the required Certificates of Insurance signed by an authorized representative of the insurer(s) have been provided to, and accepted by, the CO. All insurance shall be written with financially responsible companies authorized to do business in the District of Columbia or in the jurisdiction where the work is to be performed and have an A.M. Best Company rating of A- / VII or higher. Should the Grantee decide to engage a sub-grantee for segments of the work under this contract, then, prior to commencement of work by the sub-grantee, the Grantee shall submit in writing the name and brief description of work to be performed by the sub-grantee on the Sub-grantees Insurance Requirement Template provided by the CA, to the Office of Risk Management (ORM). ORM will determine the insurance requirements applicable to the sub-grantee and promptly deliver such requirements in writing to the Grantee and the CA. The Grantee must provide proof of the sub-grantee's required insurance to prior to commencement of work by the sub-grantee. If the Grantee decides to engage a sub-grantee without requesting from ORM specific insurance requirements for the sub-grantee, such sub-grantee shall have the same insurance requirements as the Grantee.

All required policies shall contain a waiver of subrogation provision in favor of the Government of the District of Columbia.

The Government of the District of Columbia shall be included in all policies required hereunder to be maintained by the Grantee and its sub-grantees (except for workers' compensation and professional liability insurance) as an additional insureds for claims against The Government of the District of Columbia relating to this contract, with the understanding that any affirmative obligation imposed upon the insured Grantee or its sub-grantees (including without limitation the liability to pay premiums) shall be the sole obligation of the Grantee or its sub-grantees, and not the additional insured. The additional insured status under the Grantee's and its sub-grantees' Commercial General Liability insurance policies shall be effected using the ISO Additional Insured Endorsement form CG 20 10 11 85 (or CG 20 10 07 04 and CG 20 37 07 04) or such other endorsement or combination of endorsements providing coverage at least as broad and approved by the CO in writing. All of the Grantee's and its sub-grantees' liability policies (except for workers' compensation and professional liability insurance) shall be endorsed using ISO form CG 20 01 04 13 or its equivalent so as to indicate that such policies provide primary coverage (without any right of contribution by any other insurance, reinsurance or self-insurance, including any deductible or retention, maintained by an Additional Insured) for all claims against the additional insured arising out of the performance of this Statement of Work by the Grantee or its sub-grantees, or anyone for whom the Grantee or its sub-grantees may be liable. These policies shall include a separation of insureds clause applicable to the additional insured.

If the Grantee and/or its sub-grantees maintain broader coverage and/or higher limits than the minimums shown below, the District requires and shall be entitled to the broader coverage and/or the higher limits maintained by the Grantee and sub-grantees.

1. Commercial General Liability Insurance ("CGL") - The Grantee shall provide evidence satisfactory to the CO with respect to the services performed that it carries a CGL policy, written on an occurrence (not claims-made) basis, on Insurance Services Office, Inc. ("ISO") form CG 00 01 04 13 (or another occurrence-based form with coverage at least as broad and approved by the CO in writing), covering liability for all ongoing and completed operations of the Grantee, including ongoing and completed operations under all subcontracts, and covering claims for bodily injury, including without limitation

sickness, disease or death of any persons, injury to or destruction of property, including loss of use resulting therefrom, personal and advertising injury, and including coverage for liability arising out of an Insured Contract (including the tort liability of another assumed in a contract) and acts of terrorism (whether caused by a foreign or domestic source). Such coverage shall have limits of liability of not less than $1,000,000 each occurrence, a $2,000,000 general aggregate (including a per location or per project aggregate limit endorsement, if applicable) limit, a $1,000,000 personal and advertising injury limit, and a $2,000,000 products-completed operations aggregate limit including explosion, collapse and underground hazards.

2. Automobile Liability Insurance - The Grantee shall provide evidence satisfactory to the CO of commercial (business) automobile liability insurance written on ISO form CA 00 01 10 13 (or another form with coverage at least as broad and approved by the CO in writing) including coverage for all owned, hired, borrowed and non-owned vehicles and equipment used by the Grantee, with minimum per accident limits equal to the greater of (i) the limits set forth in the Grantee's commercial automobile liability policy or (ii) $1,000,000 per occurrence combined single limit for bodily injury and property damage. Form CA 99 48 03 06 Pollution Liability - Broadened Coverage for Covered Autos - Business Auto, Motor Carrier and Truckers must be endorsed onto the policy

3. Workers' Compensation Insurance - The Grantee shall provide evidence satisfactory to the CO of Workers' Compensation insurance in accordance with the statutory mandates of the District of Columbia or the jurisdiction in which the contract is performed.

   Employer's Liability Insurance - The Grantee shall provide evidence satisfactory to the CO of employer's liability insurance as follows: $500,000 per accident for injury; $500,000 per employee for disease; and $500,000 for policy disease limit.

   All insurance required by this paragraph 3 shall include a waiver of subrogation endorsement for the benefit of Government of the District of Columbia.

4. Cyber Liability Insurance - The Grantee shall provide evidence satisfactory to the Contracting Officer of Cyber Liability Insurance, with limits not less than $2,000,000 per occurrence or claim, $2,000,000 aggregate. Coverage shall be sufficiently broad to respond to the duties and obligations as is undertaken by Grantee in this agreement and shall include, but not limited to, claims involving infringement of intellectual property, including but not limited to infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion and network security. The policy shall provide coverage for breach response costs as well as regulatory fines and penalties as well as credit monitoring expenses with limits sufficient to respond to these obligations. This insurance requirement will be considered met if the general liability insurance includes an affirmative cyber endorsement for the required amounts and coverages.

5. Professional Liability Insurance (Errors & Omissions) - The Grantee shall provide Professional Liability Insurance (Errors and Omissions) to cover liability resulting from any error or omission in the performance of professional services under this Contract. The policy shall provide limits of $1,000,000 per claim or per occurrence for each wrongful act and $2,000,000 annual aggregate. The Grantee warrants that any applicable retroactive date precedes the date the Grantee first performed any professional services for the Government of the District of Columbia and that continuous coverage will be maintained or an extended reporting period will be exercised for a period of at least ten years after the completion of the professional services.

6. Sexual/Physical Abuse & Molestation - The Grantee shall provide evidence satisfactory to the Contracting Officer with respect to the services performed that it carries $1,000,000 per occurrence limits; $2,000,000 aggregate of affirmative abuse and molestation liability coverage. Coverage should include physical abuse, such as sexual or other bodily harm and non-physical abuse, such as verbal, emotional or mental abuse; any actual, threatened or alleged act; errors, omission or misconduct. This insurance requirement will be considered met if the general liability insurance includes an affirmative sexual abuse and molestation endorsement for the required amounts. So called "silent" coverage under a commercial general liability or professional liability policy will not be acceptable.

7. Commercial Umbrella or Excess Liability - The Grantee shall provide evidence satisfactory to the CO of commercial umbrella or excess liability insurance with minimum limits equal to the greater of (i) the limits set forth in the Grantee's umbrella or excess liability policy or (ii) $5,000,000 per occurrence and $5,000,000 in the annual aggregate, following the form and in excess of all liability policies. All liability coverages must be scheduled under the umbrella and/or excess policy. The insurance required under this paragraph shall be written in a form that annually reinstates all required limits. Coverage shall be primary to any insurance, self-insurance or reinsurance maintained by the District and the "other insurance" provision must be amended in accordance with this requirement and principles of vertical exhaustion.

B. PRIMARY AND NONCONTRIBUTORY INSURANCE
The insurance required herein shall be primary to and will not seek contribution from any other insurance, reinsurance or self-insurance including any deductible or retention, maintained by the Government of the District of Columbia.

C. DURATION. The Grantee shall carry all required insurance until all contract work is accepted by the District of Columbia and shall carry listed coverages for ten years for construction projects following final acceptance of the work performed under this contract and two years for non-construction related contracts.

D. LIABILITY. These are the required minimum insurance requirements established by the District of Columbia. However, the required minimum insurance requirements provided above will not in any way limit the Grantee's liability under this contract.

E. GRANTEE'S PROPERTY. Grantee and sub-grantees are solely responsible for any loss or damage to their personal property, including but not limited to tools and equipment, scaffolding and temporary structures, rented machinery, or owned and leased equipment. A waiver of subrogation shall apply in favor of the District of Columbia.

F. Measure of Payment. The District shall not make any separate measure or payment for the cost of insurance and bonds. The Grantee shall include all of the costs of insurance and bonds in the contract price.

G. NOTIFICATION. The Grantee shall ensure that all policies provide that the CO shall be given thirty (30) days prior written notice in the event of coverage and / or limit changes or if the policy is canceled prior to the expiration date shown on the certificate. The Grantee shall provide the CO with ten (10) days prior written notice in the event of non-payment of premium. The Grantee will also provide the CO with an updated Certificate of Insurance should its insurance coverages renew during the contract.

H. CERTIFICATES OF INSURANCE. The Grantee shall submit certificates of insurance giving evidence of the required coverage as specified in this section prior to commencing work. Certificates of insurance must reference the corresponding contract number. Evidence of insurance shall be submitted to:

The Government of the District of Columbia

And mailed to the attention of:
(Name of Contracting Officer/Agency)
(Address)
(Phone Number)
(E-mail Address)

The CO may request and the Grantee shall promptly deliver updated certificates of insurance, endorsements indicating the required coverages, and/or certified copies of the insurance policies. If the insurance initially obtained by the Grantee expires prior to completion of the contract, renewal certificates of insurance and additional insured and other endorsements shall be furnished to the CO prior to the date of expiration of all such initial insurance. For all coverage required to be maintained after completion, an additional certificate of insurance evidencing such coverage shall be submitted to the CO on an annual basis as the coverage is renewed (or replaced).

I. disclosure of information. The Grantee agrees that the District may disclose the name and contact information of its insurers to any third party which presents a claim against the District for any damages or claims resulting from or arising out of work performed by the Grantee, its agents, employees, servants or sub-grantees in the performance of this contract.

J. CARRIER RATINGS. All Grantee's and its sub-grantees' insurance required in connection with this contract shall be written by insurance companies with an A.M. Best Insurance Guide rating of at least A- VII (or the equivalent by any other rating agency) and licensed in the District.

Appendix 10: Sample Monitoring Visit Checklist

All grantees are subject to scheduled and unscheduled monitoring and quality site visits throughout the grant period. During a prearranged monitoring visit, Learn24 team member must have access to the following items:

- ☐ Personnel file for all staff (paid and unpaid) to verify clearances and safety requirements
  - ☐ Clean TB tests – site specific requirement
  - ☐ Certificate of Completion of Mandated Reporter Training
  - ☐ CPR/First Aid Certification

- ☐ Policy and procedure handbooks
  - ☐ Sign-in or attendance procedures
  - ☐ Consent forms with the SAY-O and Family Educational Rights and Privacy Act (FERPA) language
  - ☐ Exit and pick-up procedures
  - ☐ Field trip procedures
  - ☐ Code of Conduct
  - ☐ Incident reports
  - ☐ Conflict resolution/behavior management plan or procedure
  - ☐ Bullying Policy
  - ☐ Social Distance Policies

- ☐ Safety
  - ☐ Emergency Plan
  - ☐ All exits and entrances are clear from obstruction
  - ☐ Physical space is adequate for youth programming and meets Americans with Disabilities Act requirements
  - ☐ Emergency contacts for youth and important health information (allergies, medications, etc.) available at the program sites and updated as needed.
  - ☐ Procedure for handling health emergencies

- ☐ Insurance (for full list, see Appendix 9)
  - ☐ General Liability Insurance coverage of $1,000,000 per occurrence and $2,000,000 aggregate. Umbrella Liability may be used to supplement coverage.
  - ☐ Copy of Certificate of Insurance for Comprehensive Automobile (if appropriate) and Worker's Compensation.
  - ☐ Additional Insurance Required by the Program Location.

Appendix 11: Scoring Rubric

Section 1: Program History and Staff Experience (16 points)

Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)
□ Does not define history and mission of organization	□ Describes history and mission of organization, lacks details or clarity	□ Describes history and mission of organization in detail □ Describes why the organization chose to provide services in the proposed neighborhood	□ Clearly describes history and mission of organization □ Describes why the organization chose to provide services in the proposed neighborhood □ Describes specific history and experience in the neighborhood □ Describes specific ways that the organization is supported by the neighborhood
□ Does not describe the key people that will deliver the program or who will manage the grant	□ Describes key personnel but lacks details □ Personnel have experience in managing funds and program successfully □ Describes how personnel relate to, have similar experiences with, or are best suited to serve the target community	□ Describes in detail key personnel that will manage grant funds and program □ Personnel have expertise, experience, and success in managing funds and program □ Details how personnel relate to, have similar experiences with, or are best suited to serve the target community	□ Describes in detail key personnel that will manage grant funds and program □ Personnel have expertise, experience, and success in managing funds and program and provides examples □ Details how personnel relate to, have similar experiences with, or are best suited to serve the target community and provides examples □ Details the personnel connection to the neighborhood or youth served
□ Does not describe target population □ Does not describe the needs of the target population	□ Describe target population □ Describe the needs of the target population	□ Details target population and provides examples □ Details the needs of the target population and provides examples	□ Describes target population and matches the at-risk definition for OST funding □ Describes the needs of the target population and describes how the program meets the need □ Describes why program is necessary to the community, with information based on location or ward and provides evidence
□ Does not describe the organization's connection to the community	□ Describes the organization's connection to the community	□ Describes the organization's connection to the community □ Describes impact program has had on the youth and provides example	□ Details the organization's strong connection to the community □ Clearly describes impact program has had on the youth and provides examples with quantitative and qualitative evidence

Section 2: Program Description and Success (20 points)

Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)
□ Does not describe the program □ Does not describe the measures of success	□ Describes the program □ Describes the organization's measures of success	□ Describes the program including activities, opportunities, services, supports, and projects □ Describes targets (number of youth served), goals (what the youth will achieve at the end of programming) and activities (describes what the youth will be doing) □ Describes what success is for participants	□ Details a quality program including meaningful activities, opportunities, services, supports, or projects that youth will experience □ Details targets, goals, and activities □ Details the definition of success for participants □ Describes how quality is measured

□ Does not describe any changes made based on data collected in previous years	□ Describes some changes made based on data collected in previous years	□ Clearly describes changes made based on data collected in previous years with examples	□ Details changes made based on data collected in previous years with examples of how those changes affect the youth □ Describes a commitment to continuous cycle of improvement through measurements such as self-assessment or external assessment or other methods
□ Does not describe youth involvement	□ Describes youth involvement in the program □ Describes youth leadership roles □ Describes methods organization uses to gather youth feedback	□ Details youth involvement in the design and content of program □ Details youth leadership roles □ Describes methods organization uses to gather youth feedback □ Describes changes implemented as a result of youth feedback	□ Describes authentic youth involvement in the design and content of program and provides evidence □ Describes authentic youth leadership opportunities and provides evidence □ Details methods organization uses to gather youth feedback □ Describes changes implemented as a result of youth feedback and how those changes are sustained
□ Does not describe virtual programming	□ Describes virtual programming	□ Describes virtual programming including methods and quality of program □ Describes virtual platforms □ Describes connections with youth □ Describes how program measures success	□ Details virtual programming including methods and quality of program □ Describes virtual platforms used and safety measures taken □ Details connections with youth □ Describes how program measures success □ Describes how youth contribute to the design or content of program in a virtual setting
□ Does not describe plan to switch between in-person and virtual programming	□ Describes general plan to switch between in-person and virtual programming	□ Clearly describes a detailed plan to switch between in-person and virtual programming	□ Clearly describes a detailed plan to switch between in-person and virtual programming □ Details how youth and staff will be supported during any necessary transitions

Section 3: Budget (12 points)

Unacceptable or Did Not Respond (1 point)	Acceptable (2 points)	Good (3 points)	Excellent (4 points)
□ Does not describe how the organization will track grant expenditures	□ Describes how the organization will track grant expenditures	□ Details how the organization will track grant expenditures	□ Describes how the organization will track grant expenditures □ Describes systems/processes in place to manage and comply with the grant requirements
□ Does not provide a budget □ Does not describe the budget expenses and revenue	□ Provides a budget □ Describes the budget expenses and revenue	□ Provides a detailed budget □ Describes the budget expenses and revenue □ Describes the use of the grant dollars	□ Provides a detailed and clear program budget □ Clearly describes the budget expenses and revenue with accurate math □ Details the use of the grant dollars
□ Does not provide a budget narrative	□ Provides a budget narrative	□ Provides a detailed budget narrative and information on other sources of funding	□ Provides a detailed budget narrative □ Budget narrative includes clarifying information regarding the sources of funding and whether the funding is secured or pending □ Describes how organization will continue to program even if not funded through this opportunity